

Recent Amendments to the Small Claims Tribunals Act, Employment Act and Employment Claims Act

22 October 2019

9.00am - 12.15pm

Singapore Academy of Law, Stamford 1 & 2 #08-08, The Adelphi, 1 Coleman Street, S179803

Introduction

This talk will cover the changes introduced by the Small Claims Tribunals (Amendment) Bill which was passed in Parliament on 9 July 2018. The changes include the expansion of the Small Claims Tribunals' jurisdiction and the enhancements of the Tribunals' powers and processes for more effective case management.

The talk will also cover the changes made to the Employment Claims Act ("ECA") and Employment Act ("EA") by the Employment Amendment Act 2018 that came into force on 1 April 2019. It will focus on the transfer of adjudication of wrongful dismissal claims from the Ministry of Manpower to the Employment Claims Tribunals as well as cover notable additional protection for employees, such as the extension of core provisions of the EA to managers and executives earning above \$4,500 per month, an enhanced paid sick leave and authorised deductions regime and the extension of paid annual leave entitlements to all employees covered by the EA. It will also cover how the Employment Claims Tribunals may now draw adverse inferences from a party's failure to comply with specified obligations under written law in the 4th Schedule to the ECA.

Programme

8.30 AM	Registration
9.00 AM	SCT Amendments Presentation by District Judge Josephine Kang
10.00 AM	Q & A
10.30 AM	Tea Break
10.45 AM	EA & ECA Amendments Presentation by District Judge Peter Lo
11.45 AM	Q & A
12.15 PM	End

 Seminar	LIFTED by SAL <small>Legal Practitioner ● Specialisms</small> <small>In-House Counsel ● Specialisms</small> <small>Legal Support ● Others</small>	2 PUBLIC CPD POINTS <small>Practice Area: Others/Multi-disciplinary</small> <small>Training Level: General</small>
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Speakers



District Judge Josephine Kang

District Judge Josephine Kang was appointed to the Bench in 2010. She has presided over cases in the Civil Justice Division, the Criminal Justice Division and most recently, the Community Justice and Tribunals Division. She is an accredited Associate Mediator with the Singapore Mediation Centre. In 2012, she completed the Mediating Disputes Summer Program at the Harvard Law School. She was one of the expert contributors for *Mediation in Singapore: A Practical Guide* (Singapore, Sweet and Maxwell, 2015)



District Judge Peter Lo

District Judge Peter Lo graduated from the Law Faculty of the National University of Singapore. He was appointed to the Bench in 2012 and currently presides as a District Judge, Deputy Registrar, Tribunal Judge, Tribunal Magistrate and Referee in the Community Justice and Tribunals Division of the State Courts. He has also been appointed to the Panel of Associate Mediators at the Singapore Mediation Centre since 2012.

Registration SGD 96.30 (Inclusive of 7% GST)

Register online at
www.sal-e.org.sg

Register by
14 October 2019

SILE Attendance Policy

Participants who wish to obtain CPD Points are reminded that they must comply strictly with the Attendance Policy set out in the CPD Guidelines. For this activity, this includes signing in on arrival and signing out at the conclusion of the activity in the manner required by the organiser, and not being absent from the entire activity for more than 15 minutes. Participants who do not comply with the Attendance Policy will not be able to obtain CPD Points for attending the activity. Please refer to <http://www.sileCPDcentre.sg> for more information.