



Learning Just Got Easier

LIFTED LinkedIn



Courses for Legal Professionals

Building a Learning Culture in the Workplace

23 November 2022, 4.00pm - 5.30pm

LinkedIn, MBFC Tower 2, #34-02, 10 Marina Boulevard,
Marina Bay Financial Centre, Singapore 018983

Overview & Programme

In the last few years, the legal industry has had to rapidly transform itself to keep up with the demands of its clients. Legal professional development has similarly evolved as young lawyers are becoming more tech-savvy and efficient multitaskers. How would a firm cultivate a workplace learning culture and provide practical and just-in-time training to offer effective knowledge transfer and as a means of talent retention?

Speakers will share:

- trends from LinkedIn data around talent, skills and professional learning in the legal industry.
- the first principles of the science of learning, instruction and organisations in order to get the most out of your L&D investment.
- L&D experience in the law firms and the legal service.

03.30PM	Registration and Refreshments
04.00M	Introduction <ul style="list-style-type: none">• Mrs Delphine Loo-Tan, Senior Director, Learning & Professional Development Division and Chief Legal Officer, Singapore Academy of Law
04.10PM	Presentations <ul style="list-style-type: none">• Mr Sahaj Chawla, Insights Analyst, LinkedIn• Mr Issac Lim, Founder and Managing Director, Anthro Insights• Ms Soo Seong Theng, Regional Director of Knowledge Management, Rajah & Tann Singapore LLP• Ms Sarah Lam, Executive Director, AGC-Legal Service Academy
05.00PM	Demonstration on LIFTED LinkedIn Learning <ul style="list-style-type: none">• Mr David Ng, Consultant, Learning and Professional Development Division, Singapore Academy of Law
05.15PM	Audience Q&A Moderated by Mrs Delphine Loo-Tan
05.30PM	Networking Tea

Free
Limited Seats!

Register Now

This event does not carry any public CPD points. For enquiries regarding this event, please email lifted@sal.org.sg.

Speakers



Mr Sahaj Chawla
Insights Analyst, LinkedIn

Sahaj leads LinkedIn's client insights engagement for the academic and government sector across APAC. He leverages advanced analytics to help unlock the value of LinkedIn's uniquely positioned data to align with clients' strategic business objectives.



Mr Issac Lim
Founder and Managing Director, Anthro Insights

Issac is a transdisciplinary social scientist. He specializes in evidence-based approaches to unpack complex social, organizational, and behavioural challenges into actionable insights. He has led multidisciplinary research, data analytics, and consultation teams for hundreds of projects of wide-ranging domains. These domains include behavioural change, data strategy, decision making, team dynamics, organizational change, organizational design, program evaluation, workplace learning, and workplace well-being. His evidence-based approach is informed by the advanced training he received in the disciplines of education, management science, organizational psychology, and sociology from Stanford, Oxford, and the National University of Singapore. On Singapore's 56th National Day, he was awarded the Pingat Kejujian - the Commendation Medal - in recognition of his contribution to Singapore's public service.

He is the Founder and the Managing Director of Anthro Insights. Anthro is a human insights company. It helps organisations create kinder experiences by providing deep understanding about people and by designing efficacious interventions.



Ms Soo Seong Theng
Regional Director of Knowledge Management, Rajah & Tann Singapore LLP

Seong Theng is the Regional Director of Knowledge Management at Rajah & Tann, a leading full-service law firm in Singapore and a member firm of Rajah & Tann Asia, a network of legal practices in Southeast Asia. One of her key portfolios as the head of KM at Rajah & Tann is to design and develop learning & development initiatives for Rajah & Tann lawyers in Singapore and the region. Working closely with the Rajah & Tann Asia Academy and the Rajah & Tann Exco Sub-Committee on Learning & Development, she has spent considerable time in the past few years curating and creating innovative learning modules during the pandemic and post-pandemic that strive to engage better with and cater to the learning needs of our lawyers in the fast-evolving legal landscape.

A lawyer by training, and armed with at least two decades of experience as a Legal KM practitioner in Singapore, Seong Theng appreciates the importance of establishing relevant KM practices in a law firm to help lawyers and their law practices become more efficient. She has substantial experience establishing knowhow sharing platform and KM processes with an aim to driving productivity in a law firm and has a keen interest in legal research.

Speakers



Ms Sarah Lam
Executive Director, AGC-Legal Service Academy

Sarah Lam is the Executive Director of the AGC-Legal Service Academy, which develops and drives learning and development strategies to build competencies in substantive law as well as legal and leadership skills for all officers in the Attorney-General's Chambers (AGC) and Legal Service Officers in the Ministries and Statutory Boards. The Academy also oversees AGC's learning management system (LMS) and Knowledge Management curation processes and workflows in AGC's Divisions.

Sarah started her career in the Legal Service as a Justice's Law Clerk in the Supreme Court. She was subsequently attached to the Government of Singapore Investment Corporation's (GIC) Legal and Compliance Department where she advised on investments in capital markets, private equity and real estate and supported GIC's New York Office, having been called to the New York Bar since 2004. Sarah joined AGC in 2009 as a Deputy Public Prosecutor in the then Criminal Justice Division, moving from the Financial and Securities Offences Directorate to the High Court Trial Litigation Directorate for Capital Crimes, before being posted to the Monetary Authority of Singapore's (MAS) Legal Department to cover banking and securities regulation.

Sarah then returned to AGC's Financial and Technology Crimes Division where she worked on complex white-collar criminal investigations. She joined the Academy in 2018 to oversee specialised legal and advocacy training for DPPs in the Crime Cluster before taking over as Executive Director of the Academy in 2021.